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.1:5K41<I! ! 67879!;:"<!="<:<<,'!(&!/%%'!#\$%&'!"";!!
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N4\$+(%&!QK!F4!+5/&!%5/!,++4&+(%&!+%!+04!%+04/!)(34!%E!+04! ' ,/G4+!,&3!,&,2HI4!+04!.40,A(%/!%E!E(/ ')!
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C%+0!)534&+!),&3!E,\$52+H!,/4!/4)M%&)(.24!E%/!' ,(&+,(&(&J!,&!,MM/%M/(,+4!24,/(&(&J!4&A(/%&'4&+!(&!,22!(&)+/5\$+(%&,2!)4+(&J)K!F04+04/!(&!M4/)%&K!/4 '%+4!/!%&2(&4-!B0%)4!F0%!E,(2!+%! ,304/4!+%)5\$0! .40,A(%/,2!)+,&3,/3)! ' ,H! .4!)5 .d4\$+!+%!3(\$M2(&4-!V/%E4))(%&,2!\$%5/+4)H!,&3!)4&)+(A(+H!,/4! 4)M4\$(,22H!(' M%/+,&+!F(+0!/4)M4\$+!+%(&3(A(35,2)!,&3!+M(\$)!34,2(&J!F(+0!/, \$4K!\$%2%/K!&,+(%&,2! %/(J(&K!)4LK!M/4J&,&\$HK!,J4K!3(), .(2(+HK!\$/443K!/42(J(%&K!)4L5,2!%/4&+,+(%&K!J4&34/(34&+(+HK!J4&34!/ 4LM/4))(%&K!A4+4/,&!)+,+5)K!M%2(+(\$,2!,EE(2,(+%&!%/!M%2(+(\$,2!MO(2%)MOH-!!9%/!' %/4!(&E%/ ' ,+(%&K!)44! +04!M%2(\$4)!%&!(2.,)/% % ' !.40,A(%/!,&3!+04!N+534&+!>%&35\$+!^!>%&E2(\$+! \ 4)%25+(%&!M%2(\$4)-!

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U)!,!' ,+4!/!E!M5.2(\$!04,2+0!,&3!),E4+H!354!+%!+04!M,&34 '\$(K!,22!'4' .4/)!%E!+04!> `!C%5234/! \$% ' ' 5&(+H!,&3!,22!A(+(%/)!+%!\$, ' M5)! ' 5)+!E%22%F!5&(A4/)(+HK!34M,/+'4&+!,&3! .5(23(&J! /4R5(/4 ' 4&+!),&3!,22!M5.2(\$!04,2+0!/34/)!(&!M2,\$4!+%/!435\$4!+04/!)G!%E!)M/4,3(&J!(&E4\$+(%5)! 3(4),4-!N+534&+!)F0%!E,(2!+%! ,304/4!+%!+04)4!/4R5(/4 ' 4&+!)F(22!.4!,)G43!+!%24,A4!\$2,)K!,&3!)+534&+!)F0%!3%!&+!%24,A4!\$2,)!F04&!,)G43!%/!F0%/!4E5)4!+!%\$% ' M2H!F(+0!+04)4!/4R5(/4 ' 4&+!) F(22!.4!/4E4/43!+!%N+534&+!>%&35\$+!,&3!>%&E2(\$+! \ 4)%25+(%&-!9%/!' %/4!(&E%/ ' ,+(%&K!)44!+04! M%2(\$H!%&!(2.,)/% % ' !.40,A(%/!,&3!+04!N+534&+!>%34!%E!>%&35\$+!-!PE!H%5!/4R5(/4!,,\$% ' ' %3,+(%&! .4\$,5)4!,!3(), .(2(+H!M/4A4&+!)H%5!E/% ' !E52E(22(&J!+04)4!),E4+H! ' 4,)5/4)K!M24,)4!E%22%F!+04!)4M)!(&! +04!fU\$%\$% ' ' %3,+(%&!E%/!D(), .(2+(4)g!)+,4 ' 4&+!%&!+0(0!)H22, .5)-!

U)!%E!U5J-!"QK!<0"K!> `!C%5234/!0,)!/4+5/&43!+%/!4R5(/(&J!' ,)G)!(&!\$2,)/% % ')!,&3!2, .%/,+%/4) /4J,/324))!%E!A,\$\$(&,+(%&)+,+5)-!B0(0!/4R5(/4 ' 4&+!())!+4 ' M%/ ,/H!M/4\$,5+(%&!35/(&J!+04!342+, !)5/J4!+%)5MM24 ' 4&+!> `!C%5234/S)!> ? hPD=" ;!A,\$\$(&4!/4R5(/4 ' 4&+!#L4 ' M+(%&!)(&\$2534! (&3(A(35,2)!F0%!\$,&&%+!'43(\$,22H!+%24/,+4!,!E,\$4!\$%A4/(&JK!,)!F422!,)+0%)4!F0%! ,/4!04,/(&J= ('M,/43!%/!+04/F)4!3(),.243!%/!F0%! ,/4!\$% ' ' 5&(\$,+(&J!F(+0!)% ' 4%&4!F0%!())!04,/(&J= ('M,/43!%/!+04/F)4!3(),.243!,&3!F04/4!+04!,.(2(+H!+%)!44!+04!' %5+0(0!4)4&+(,2!+%! !"##\$%&'(&""%)*+,-"\$%.'\$/&,"0*# #'12304/'(45*!'!'# #'5'(&""%6*7/4'14*,"// 8*(94*1(471*%&*(94* : ; !!"# #'5'(&""%,"0* < k1 '=k/k(&41>*1('4#4%(*""*(9&1*1-//=\$1)*+* 55&(&""%6*?'! !k% '(45*k%1(0\$!(&""% '/% ' !\$(- * 89""'04*4% @ @45*k%*%*%5""0*k%1(0\$!(&""% '/% ' !(&?&(-*%5*04*147'0'(45*=-*'/4'1(*A*,44(*,0" #'(94*%4'041(* 7401""*04*4B4#7*,0" #'84'0&%@*#'121*k,*(94-*1""*9""14)*

C(\$54%(1*89"*9'?4*(41(45*7"1&(&?4*,0*DEF+<3GH6*9'?4*1-#7(" #1*",*DEF+<3GH6*"0*9'?4*9'5*!/"14* !""('!(*8&(9*1" #4"%4*89"*9'1*(41(45*7"1&(&?4*,0*"0*9'5*1-#7(" #1*",*DEF+<3GH6*#\$(1(*1(-*9" #4)*+*(9&1* !/!116*k,*-\$*04*1&12*0*.\$'0'(%&456*+*,// 8*(94*7"/&!&41*k%*(94*1-//=\$1)***

* I 404*k1*(94*k%, "0# '(&""%""%*. \$'0'(%&@*%'5*!"%(0'!(*0' !&%@* 9(71JKK888)!/"'0'5")45\$K94'/(9K7\$=/&!394'/(9K.\$'0'(%&43'%53k1"/'(&""%)*+,-"\$%.'\$/&,"0*# #'12304/'(45*!'!'# #'5'(&""%6*7/4'14*,"// 8*(94*%4'041(*

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