

# ECON 4616 - Labor Economics

Fall 2021

Tu-Th 9:35AM-10:50AM on Zoom

Instructor: Professor Richard Mansfield

E-Mail: [richard.mansfield@colorado.edu](mailto:richard.mansfield@colorado.edu)

Office Hours: Monday: 10:15AM { 10:45AM, Thursday: 2PM - 3:30PM

August 18, 2021

# 1 Course Overview

*strongly* encouraged. Later or earlier editions will likely suffice, though they may not be perfectly aligned with the material in the 11th edition.

## 6 Course Website

Students should enroll in this course's Canvas webpage. This syllabus will be posted there, along with problem sets, lecture recordings, announcements, and grades.

## 7 Makeup Exams

If you communicate to me prior to the day of the exam that you will need to miss an exam due to a religious holiday, family emergency, or illness, a makeup exam may be scheduled with the professor. If the makeup is taken after the originally scheduled exam, then the makeup exam will be more difficult than the original exam due to the additional time you will have to study.

## 8 Course Schedule

A tentative schedule of lecture topics, textbook reading assignments, and exam dates is provided below. The chapters listed refer to Ehrenberg and Smith's *Modern Labor Economics*, 11th edition. Note that there will be no class during Thanksgiving Break (November 23th and 25th). The dates of these classes are replaced with "NC" for "no class" on the course schedule below.

Week	Topics	Book Chapters
Aug 24/26	Introducing the Economic Model & Perfect Competition	Ch. 1 & 2
A/S 31/2	Perfect Competition & Intro. to Labor Demand	Ch. 2 & 3
Sep 7/9	Labor Demand with Competitive Markets	Ch. 3 & 4
Sep 14/16	Imperfect Competition & Automation	Ch. 5
Sep 21/23	Review & <b>1st Midterm Exam</b>	
Sep 28/30	Worker Utility Max.	Ch. 6
Oct 5/7	Labor Supply	Ch. 7
Oct 12/14	Welfare Policy	Ch. 7
Oct 19/21	Occupational Sorting	Ch. 8
Oct 26/28	Review & <b>2nd Midterm Exam</b>	
Nov 2/4	Educational Investments & Signalling	Ch. 9
Nov 9/11	Contracts &	Ch. 11
Nov 16/18	Performance Incentives	Ch. 11
Nov NC/NC	Thanksgiving Break	
N/D 30/2	Job Search & Unemployment	Ch. 14
Dec 7/9	COVID's Impact & Review	Ch. 12
Dec TBA	<b>Final Exam</b>	

## 9 iClicker Reef

Students are required to purchase an iClicker Reef subscription for this class. iClicker information will be used to help determine your attendance and participation grade. You are responsible for setting up the iClicker Reef application by August 24th. Information on how to register for an account is available at <https://oit.colorado.edu/tutorial/cuclickers-set-iclicker-reef-student-account>. Information on how to add this course to your iClicker Reef account and how to use the application during class is available at <https://oit.colorado.edu/tutorial/cuclickers-using-iclicker-reef-class>.

## 10 Administrative Drops

Students who do not attend at least two of the first three classes may be administratively dropped from the course in favor of students on the wait list.

## 11 University Policies

### 11.1 Classroom Behavior

Both students and faculty are responsible for maintaining an appropriate learning environment in all instructional settings, whether in person, remote or online. Those who fail to adhere to such behavioral standards may be subject to discipline. Professional courtesy and sensitivity are especially important with respect to individuals and topics dealing with race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy. For more information, see the policies on classroom behavior and the Student Conduct & Conflict Resolution policies.

### 11.2 Requirements for COVID-19

separated by at least 6 feet from the nearest person are exempt from wearing masks if they so choose.

Students who have tested positive for COVID-19, have symptoms of COVID-19, or have had close contact with someone who has tested positive for or had symptoms of COVID-19 must stay home. If you are sick or quarantined, inform the professor. If you need to miss more than two classes, you can set up a Zoom meeting with the professor to formulate a plan to catch up.

### **11.3 Accommodation for Disabilities**

If you qualify for accommodations because of a disability, please submit your accommodation letter from Disability Services to your faculty member in a timely manner so that your needs can be addressed. Disability Services determines accommodations based on documented disabilities in the academic environment. Information on requesting accommodations is located on the Disability Services website. Contact Disability Services at 303-492-8671 or dsinfo@colorado.edu for further assistance. If you have a temporary medical condition, see Temporary Medical Conditions on the Disability Services website.

### **11.4 Preferred Student Names and Pronouns**

CU Boulder recognizes that students' legal information doesn't always align with how they identify. Students may update their preferred names and pronouns via the student portal; those preferred names and pronouns are listed on instructors' class rosters. In the absence of such updates, the name that appears on the class roster is the student's legal name.

### **11.5 Honor Code**

All students enrolled in a University of Colorado Boulder course are responsible for knowing and adhering to the Honor Code academic integrity policy. Violations of the Honor Code may include, but are not limited to: plagiarism, cheating, fabrication, lying, bribery, threat, unauthorized access to academic materials, clicker fraud, submitting the same or similar work in more than one course without permission from all course instructors involved, and aiding academic dishonesty. All incidents of academic misconduct will be reported to the Honor Code (honor@colorado.edu); 303-492-5550). Students found responsible for violating the academic integrity policy will be subject to nonacademic sanctions from the Honor Code as well as academic sanctions from the faculty member. Additional information regarding the Honor Code academic integrity policy can be found on the Honor Code website.

### **11.6 Sexual Misconduct, Discrimination, Harassment and/or Related Retaliation**

The University of Colorado Boulder (CU Boulder) is committed to fostering an inclusive and welcoming learning, working, and living environment. CU Boulder will not tolerate acts of sexual misconduct (harassment, exploitation, and assault), intimate partner violence (dating or domestic violence), stalking, or protected-class discrimination or harassment by or against members of our community. Individuals who believe they have been subject to misconduct or retaliatory actions for reporting a concern should contact the Office of Institutional Equity and Compliance (OIEC) at 303-492-2127 or email cureport@colorado.edu. Information about OIEC, university policies, reporting options, and the campus resources can be found on the OIEC website.

Please know that faculty and graduate instructors have a responsibility to inform OIEC when made aware of incidents of sexual misconduct, dating and domestic violence, stalking, discrimination, harassment and/or related retaliation, to ensure that individuals impacted receive information about their rights, support resources, and reporting options.

### **11.7 Religious Holidays**

Campus policy regarding religious observances requires that faculty make every effort to deal reasonably and fairly with all students who, because of religious obligations, have conflicts with scheduled exams, assignments or required attendance. If you expect to miss an exam in order to observe a religious holiday, you must communicate this request to the professor prior to Tuesday, August 31st.