

P

!#\$

%&'!()*+!, &-)./
0#, #+!()*+!1*2)./
3)-)-4)+!()*- /

! "#"

!"#\$%&'()*+,-.

+#\$,-' %/\$#0'1"#2
345'2&' "%5-' /66'7#6/8#0'%9-: ''';'. 0\$#%
< : /=: '= "2#-'\$''0">0\$#045'7#="2#-';%'?#4'7#\$. ##4\$: #'70%-
5bXnci k]`^cXUÜa Ytc`hYjW
3-'/\$'2#6\$-'&''9'. /66'="66#=\$\$: #' . "%5-'/4'&''9%2''9\$:
345'-1#08\$: #2

+#\$,-' %/\$#0'-''4>
H\Y'a i g]V[k]`gk]f`UbXÜck]b'a m\YUX
5bXÜbU`mH_Yg\WYk]h UgLUWÜhZcfkcfXg
6i h\Y`nfi]Vgk cbñhÜh]bhc`hY\c'Y'=a UXY
@''&''9'. /66\$08#0'84/;#045'=0%A#0. 0&
B: #'#5>#-'";\$: #'29-/'

+#\$,-'208#6'A#
345'&''9%7''5&. /66'7#="2#\$: #'C0%\$: '045'2/4#\$: #'@8&
D'. /66'6''A#\$: #'2''94\$0/4-'045'10-\$9%#-'045''=#04-
345'&''9'. /66'6''A#\$: #'-94'045'-\$0%-'045'2''''4
< #' . /66'=#0\$#''9%'' . 4'>''5-'045'>'55#--#-
E4\$/6'. #'-6##1

! "#\$%&" " (")

WYghŪh

! "#\$%&' " ("

0-, 12#345&3)#

VW VJUYX`

&' #78#9&))#':8)685#, -6, (;

<+<4#=#&' 85#8==);#

)64-#(&664' =#

&' #78#17+(17>#,)7>#989&(48)#&:#<,-9);#

678)8#8)1, <8#78#174-5(8' #74558' #0874' 5#678#?84-#&:#)8(?46+58@

678#1(&3' #&:#7&(')#(412)#174-5(8' #5&3' #

6&')+99, 64&' ;

6784(#0-&&5#3, 68(#+(')#&-A#34' 8#

, ' 5#(412-8)#

4' 6N#1&99+' , -#17, -418@

4)#78(8#1&9:&(6# ' #, #(&), (A

#

678#174-5#,)2);#

B

9A#174-5;#7, 6#

4)# &#&' =8(#, #(&), (A;#

, ' 5#C#2' &3#A&+#)64-#<(, A#0+6

46#)6&<<85#084' =#, #(&), (A#08:&(8#C#)6&<<85#<(, A4' =#&&@

38#)4' 2#, ' A3, A;#0+(485#

+ ' 58(' 8, 67#&+(#&3' #.+ ' 8(, #-A(8#1(&));

0+6#A' 18')8#34-# &6#8D&(14)8+).(&9#37, 6#38#545# &6#2' &3#3,)#3(&' =E

! "#\$%&' &()#&+(' , -# . " . /

#+#, '-.\$/#'01, \$-2#2'2#3.'%#24%%#5\$'
.'%''O'\$/#'#''.'\$/#-%2#3.'6%#25%-7#8'6#, \$19%102:'
12; '\$/#O'-'\$/#&'/#1%8'2-, 9-, 9'

-, '\$/#-%5''+#, ''.'\$', 94#2<
=#'51, '', 3&'-, +-\$'\$/#O'\$''3-2\$#,
=-/3#'=#/1, 9''4%9''1\$2; 4332'

1, 8'O1; #', #2\$2>

!"#\$%&'()*+%, '&

!"#\$%&'()*

0'12(#342#52,342(

6'1#342#52,342(#7)#8(,9:

;3#<22-)#4&3=#,'1#>&-1:

?5,@-2)A&&')#&<#4&'29:

!"#\$%&'()*#* &+(',-#"."/

+,-\$#.'\$"/#%'01,2#.\$3%&'%/&\$2"4
5'-.6'\$/3\$'-.6-"4'3'73%31,-#07'38"9#:

5'43.\$3-&';"%<1=
5'<,4#'34\$#%'1#3\$/'=#;
>".?\$#-@37#=#;,\$/"0\$
A;"\$38<#-7"".-"4'/"#&:

B#@30-#';,\$/"/.#&'#\$/%,9#=
C\$?-'/"';#'-0%9,9#'
A;"\$38<#-7"".-"4'/"#&
A"D##7'0-'3<,9#:'

!"#\$%&'()*\$(\$,-.\$/0&12*3

!"#\$%&&#'()#*+

123#&'3)#42+()6#7&+#8'6ɯ#9&):&);#<6,(8=26#&+6#&>#&'628='3))?#@(&6396&()#>(&:#3A8-#,)#>
)3-3963B#57#7&+?1237#43(3#&'93#>(3)2#,'B#'34#-8C3#7&+#43(3#,6#623#)6,(6?#:3(3#)6,(63(#)33B)#3A3
57#@&68&')?1237#)3-3963B#7&+#>(&:#,#('B&:?#:3,'8'=-3))#,))&(6:3'6#?#)6(&'=3(?#),@-8'=)?#42&#:8=26[
>,8(3B#53663(?

1237#)3-3963B#3,92#&623(#>(&:#5(83>#)@,(C#&>#.,='3689#,66(,968&'?#8'6,92#&623(D)#&(586)?#E9

YUW'chYffjYfifWfYzi bh` bch.]b[Vi hUj` ° ° gch` lUx'a i W`

1238(#,66(,968&'#43,C3'3B?#

bYX]b[UÜ tç`fY_]bXYhY]f'a U[a UWfYg

1237DA3#&A3(B&)3B

`cbY]l]fgg]Xtç fY][b]hYk.]XUfYg` 6i h]bgYUX'a UXYh.Ya U

!"#\$%&'&()#* &+(',-.#./0

+,#-.'+-'/*0/+%-#-+1'&"/'+%#'+1'2"*-#%3*0'24#*\$4#&'2355'%/**"/\$'"6'2+%'\$"-#75+%#.'+*-'24#*#"/855'%/**"
cZWFYžk cbXYf]b[]Znai fVwfYa][\hhi fb^_YhY]fgVYck ZFYn]b[ž'k cbXYf]b['UbXk UbXYf]b['fmg]b['rc UbX
1"9#"*#'\$""\$37#&"/%3*:313;5#3*\$#%*+5'7%+\$#%1.'7435-#*"'6'-#1\$/7\$3"*.'5"13*0'7"/*\$'"6'4"2'9+*#&'&"/
4"<3*0'+*\$4#%'9304\$;#'+;5#'\$"5#\$'&"/,'*2'4"2'6+55"/\$4+1'<5+&#-"/\$""*#&"/%<"55/\$#-+'\$9"1<4#%#

K \]Ynai 'h` nai fgYZnai Ñ byj YfVYWa d]M]hrc UbchYf'cf'rc hY[YbYh]W`ma cX]ÚYX

!5+7#;"1.'<%#17%3;#-';&'1"7+55#-'9#-373*#'9#*.'23\$4'<%""6"6'\$4#3%'4304#%'3*\$#5530#*7#.'=>?.'. '@
,*"25#-0#'+*-'231-"9.'231-"9'\$4#7"*1<3%+7&\$4#"%&'2%3\$#\$*';&""\$4#%'9#-373*#'9#*#\$#553*0'/1'+*0#
;#3*01'4"2'\$""%;3\$.'24#*.'24#%#.'24&.#D<5+*+\$3"*1'\$4%"/04':#35#-'23*-"21"6'19+%\$1'\$4+*,6/55&'&
\$"<#*#\$%+\$#&"/%';3"1<4#%#.';/\$'6"%"\$4#%1'3\$1'2"%,#-.'\$4#&8:#<"55/\$#-+'-'3*6#1\$#-+'-#0%+-/
#%#-#&"/%<%0#*3\$"%1';3"1<4#%#.'\$4#&'<+11""\$4#9#-373*#1/<<"1#-'\$7"/%#.'\$4+\$'\$/55&

+,-,./'\$0#1#2,34"53"6'32,./#%
70#/'1&'\$08\$'398-#1#3#%:#3'43'.&'";5
<#'\$0#398-#43#.9\$&
<#'\$0#.85'3\$8513

=>?-3#.#'34%@',,\$'8%#&',A'45A'\$",3#'\$043'398-#BC'D'1#39#%8\$#2&'32,%
=D'8.C'38&3'\$0#.85
E51'\$0#.85'3\$8513

=DF22'98&'&',C'D'92#81'=0";',-0'6"%\$043'398-#BC
EA845@\$0#.85'3##.3'\$"08:#'6"%A"\$5'D'8.'\$0#%#
+\$8%45A'8\$'\$0#398-#
=92#83#@'0";',-0BC

=DF.'3"%%&C
\$0#.85'%#924#3

!"

12,3#+ '3(+4#5+)3#6#324#78-49#8':4(',-#;4,)39#
32&+#,(3#324#;, '4#&:#<=#8'34(',-#>44? @
A24'#B#C,)#=#&+'D#,'E#>'4C#&:#3244#324#-4,)39
8#<4#,-&CFE#32=#3284:#3(,74-#E44? @
12&+#(&;;FE#:(&<#<4#<=#,D4'G=#,'E#-&74#6##
,#3(,D8G#-&))#3 ,3#C8328'#C28G2#)8'D)H
324#G,(',-#;4(7&(#=4,(')#,'E#G,-)#324(4&:9
3&-E#,'E#3&+G2#6#)+G2#?', 'D)#C832#7&8G4#E&#(8'D@
I&#-&J#K2#C2,3#C&+-E#B#:#(D&J#1&#G,-
C8328'#,D,8'#32,3#:,8(#,'E#&74-#3,)349
3&#>'&C#C832#4=4)#&#;(8D23#,'E#)&+-#C832,-
32,3#B#<,#=#&74#C832&+3#)&<4#)4')FE#E8)D(,G49
, 'E#-8;4(,34#<=)4-:#:(&<#C(43G24E#2,-)
, 'E#+',;(8ED4E#;4#<&)3#E44?#4'32(,C-FE @

!!"

K'4#E,=#B#C&>4#C8328'#,#:474(#E(4,<@
B#G-4,(FE#<=#4=4)#,'E#),C#32(&+D2#2,L=#)G(44')
&:#&D#,'E#<8)3#,#=#&+'D4(#<,'#)&#?(44'#
=43#)&#;4E4G>FE#8'#G&')3,'3#<8)4(=@#
B#(# ET Q TT;<#;2,3TT68(,D84E#,,;E#3#;'E ET Q q 1 0 0 1 -9 -9 cm BT 11 0 0 11 81 249.104#<26+<26+<2

!#\$%&'&()*#* &+(',-#./0

+",-./'0"\$'0##.'\$"'1203'\$4#'156#'%#6"%1#7

!!!"

8"+'\$%&203'\$21'\$"9#5%'\$45\$'9%,\$5-'-'5.:
\$4#'0234\$65%#'.#6"0';0"+0'9&'056#'51'<1456#:=
+42>4'1\$5-;'1'\$59""0'1#?:""@'+4"1#1"-#526
9#'\$45\$'\$"45A#"0#=1'1#01#"@'1#-@'#%".#B
C4#'D52-:'4"1#+5--1'1,1\$520'\$4#'12-#0>#"@'
#1\$%503#6#0\$:';0"+1'9,\$"0-&'14%2#;1'20'A520:
+4#0'@5--203"0'.#5@'#5%1'."0"0#'5\$\$520B
EF,>4'.21>"0\$#0\$'21'@%50;-&'A2"-#0>#:'-"A#:G
\$4#'.#6"0'15&1:',H'H#%>4=.',H"0'6&'1",-:
9,\$'@,>,'&',;'+%#\$>4:'/'0"+'@%'6'.##H#1\$'.#H\$41
+2\$420'\$421'>5A#:'\$45\$'145.'"+'>51\$'0"\$'.#5\$4
."#1'6#50:'9,\$%5\$4#%'-234\$'50.'3%"+"\$4#?'"1B
C4",:'9-5>;3,5%.!J@ @!K&'3".1:'/'%2.'"@'\$4##I
C4#%#9&#',># '@"%15;#0'0"%65->&L

!"#\$%&'()*\$&+,\$- "#\$.&/01(&-

!"#\$%&'()*%+

0,22&34)#5(6,2#&7#(6)865#26'
9̰:#2,:#(6)8#,#;6--<
=6-->#(6)8#,) +(65?#@)#5(6,26()#86'5
A&#B6#816#B6)8#8&#)6--?

CDEF(:#2,'#,#4G'H?#@'5#6EF(:#5,26#,#1+66'?J
KFE6#16,(5#G8#6,(#,'5#7,(#B68;66'>
L+8#6E6(#1,E6#K#)66'
@)#2,':#3(&,')#&'#16,5)
@)#816(6#,(6#3&+'8)#&7#B65)M
K'#26,5&,>#2&,'G'H>#5,:-GH18#7&,2G'H>
%6(5)#&7#;&-E6)#,'5#)166N#,(6#(&,2G'H
A&#;G8'6))#81G)O#@'#6'5-6))#B-G))
CZ&bUjMM]a U YXrc U\,gg'

A16#3+(8,G')#-G7865>#6:6)#,--#)1G7865
A&#)66#816#)&G-#6,8-:#)G7865>
91&;G'H#)36'6)#&7#26'#+HG7865P
Q-G2BG'H#8(66)
A,831#816#B(66R6
K'8̰#;G'86(#;G'5>#16#5(G7865M

A16#S+5H6>#S+(:>#6T63+8G&'6(>
A16#5,(4U3-&,465#6-638(&3+8G&'6(>
A16#81G'U-GNN65#3G(3+2-&3+8G&'6(>
A16#B-+6U6:65#(6)&-+8G&'6(>
0&6)#16#8&&>#5(6,2#&7#7,(#&77#-,5)
=16(6#;G)16()#;G)1#,#7,G81#562,5)
@'5#7,G81>#,#7,(#)#7,G81#3&+-5#)8,5
98,5)#86('->#,#)G)#7,G81F)#3&22,5<

!"#\$%&'&()*#* &+(-, -#. "/

012#345(6#7&8#9&+-7#:+(6
;<3#)+=#&2#345(6#:&'3>
;<3#?&&(#&-7#?+?
K ci `XÚb]g\i d
@6#:+(6A'8#<A)#&B'C

0D'7#345(6#='5)#,#),A-&(>
D'7#),A-)#:6#BA'7A'8)#:-&B'C
E<3#'-&)F#,F#)3,>
<YŃ ŪbXĥUh\Y
G+)F#-3,('F&#),A-#,-&'3CH

;<3#=3,7&B5)#-&'8#:33'#3=?F6>
;<3#IA'87&=#7A7'5F#-,)FC
;<3#)A"3(#-3,('37#F,F#<A)#?3,)>
;<3#=#&'l#<,)#-&'8#)A'93#?,)37C
;<3#<,==&9l)#7(3,=#+?#'A8<F=,(3)>
H\YXc[WbŃiŪbX\]gVcbYž
D'7#),A-&()#&'6#),A-#A'#,A()
D'7#IA'8)#-A43#&'#F<3A(#&B'C
;<3#J+(65)#(3,9<37#73-A:3(,FA&'>
1F5)#FA=3#F'7#F<3#-&'8#4,9,FA&'C
1F#)33=#6&+#(3,9<37#6&+(#73)FA',FA&'
K&'8#:32&(3#?,(FA9A?,FA&'C

L&#),A-#&'#6&+#)A'8-3#),A-&(M
L,A-#&'#F	,F9<#F<3#:(33N3M
L,A-#&'#F&#)+')3F)#-&'8#)A'93#?,)FM
L,A-#&'#F<3#3'7-3)#)3,)M
L,A-#&'#FA--#6&+5(3#)A9l#&2#),A-A'8>
O'FA-#6&+(#<3,(F#7&F<#)B3--M
1'F&#F<3#(+F<-3)#BA'7)#?(34,A-A'8
L&+#+=#,6#(3)F#,)#B3--M

!#\$%&'&()#* &+(-, -#". "/

!"#\$%&'(\$)*\$!+\$,-./#.\$0).1

!"#\$%&'(&)*#+,*-

1(2,3)#&4#5&6
,372(#
6(,8829#4&(#2&')
:+9,;<#
=&+>5
5,(9#7&+'9#
)+332(#&-)6?>2#././

:8,@5266?#9?"2(

>&32)A#4+6+(2)
8+--+-,6?'@#>5?>B2'#42,652()
+-6(C?&-26#####D5?62

E(+38F)

6(,?-#&4#62,()#?'#E+-),

!"#\$%&'&()*#* &+(',-#./0

!"#\$%&'()*+

!"#\$%&'()*+,-

+%##,\$-./#%'%012'2134#
\$05#'3'6-"7#,#6'6"%5
-"7#'32'87349'32'47"/.2
:.77"'04#'1"/,0,;"\$.
-"\$'<.7&'504%"8.%2\$2=
>"#2,?\$'53\$#\$%'6-3\$&'.6#3%@
\$-#/'7#3/2'\$-#70",
-"6'6#435#-#%#@'37",#@
382.%/@'8.\$:'%2.55#%A
\$05#?2'#/'6-#,'B7/'C30,?2':3.D
8#772'\$"77'8%049'##/@'3,'87.#
\$#%310,2'2.,",7";2':3\$'
60\$-'47"492'2##10,;2#4"/.2

!"#\$%&'()*+

!"#\$%&'()*+,-./'0"\$*1

!"#\$%&'()*+,-

01%*2'3"&%4"53,67,,389
(:3";'0%438"0+&<"4:+42("+"=%>?,7>3&4@9

A+>&@"B*3"+C%*4"4:+4D
E"+>+"=%>>+8"=%>>+"=:+>3,3%&
%&"+F%*G<+1"<'763
,7H3"+"53'=3<8"+("!*="H"(+7<8"%63':3+43<
3&J7&3(""&"%&"4%"&"3&<8"&"J%<8
&"3(4G(4%?
F%"4:3"C,3+1@

B:33"6%,*>3
+&<"6%="+C*,+1"=%+,3(=3
7&4%"=,3+""7J:48
;74,3((8"+(,33?
&<3'J%&<8"*&<3"&7J:48
>1"%,<";%'HG<3(H"<'3+>3<"C1"+";7&<%;

!!"#"\$%&'()*%*'+,-./

!"#\$%\$&%\$'(%)\$'(*%+'&*(

!"#\$%&'(&)*#+,*-

+,.-.#-/'0'1-22#%34'/0-5'6-227
8#\$'9":25';"\$<:%5#%
0'/=-5#%'. "%\$># '2-?>\$"'.'-\$/'#-?>\$
#&#/#

@:\$/-5#".'2-.#3'\$>-/'A#B"<-;?
hfjW'cZXYUhzLbUjYbUckYf'fYjYUg
0;""%?0;""./-?>\$3

."%<2#/'0\$\$%0B\$"%3'\$># '<-552##&#
%"C#B\$/'0'D=-5#%'E"53'#2#F#;G
>#05#53'#-?>\$H0%<#53'\$9#;\$&H\$9"H2#??#5
>:/\$2#%

50;B-;?";'\$># 'B"%=#/".'0'B";B#=\$3
0/'B%-B1#\$/0;5'/#F#;\$##;H�%
VjWjUjXjYjZj'`g'z
=%"=0?0\$-;"/3

/0\$:%0\$#\$>#/'0;B\$:0%&
".'0'>.:5%#5'\$>":/0;5'.%#-?>\$'\$%0-;/
-; '<&'1:227'1'9; '0'90\$##%/=":\$3
A"\$\$\$"<":'\$"\$># '9#22'0?0-;3

/=-5#%/'0%# '<&' .%-#;5/3
<# '0;5'A%"\$>#%'J-<'0;5'\$># 'A##/'\$"?#>#%
0?0-;7

!"#\$%&'()*+

!"#\$%&'()*+&'()

123#4563(#6573)#85(429

::'5&45<#),<#=3--&>#,'?#<-&+?=@

A(3<3?3)#423#<+89

!"#\$%&'()*&\$*+(\$"#\$,*("#-.%\$(*&/0#\$(-)//#-%\$("\$10&/%2

B&+(#8(3,42)C\$)-C#,AA-,+)39

!"#\$%&'()*+&'(-,./0

!"#\$%&'()*+!,"-

)HPSL` >HRLÄLSK

012'#3#0,)#4&('5#6127#838'96#1,:2#,#;-,#
,#<13-8#'228#&'7#=#&0#612#-&:2#&>#12(#,;(2'6)5#-2,:2#612#61&+?16)#&>#2612(2,-#423'?)#>&(#,
#;,&&(#@261&8&-&?75#4+6#2>>2<63:2#'&'2612-2))#

i dcb'a mñi fb]b['Új Yžh YmŸY[Lb ħc'k cffm
<&@;263'?#382,-)#+'82(#&'2#(&&>#,(2#4&+'8#6#&(2,<1#,#12,85#,'8#0361#36#<,@2#7&+

,6#)3A5#02#02(2#>&(@,--7#3'6(&8+<28#
,#612(#382'6367#6X#6ɤ#-3)6
3#838'96#+#82(6,'8#017#7&+#02(2#-&:28#)#&822;-75#4+6#613)#0,)#>,(#-2))#3@;&(6,'6#<&@;,(28;
;-2,),'6(32)#7&+(#,@2#2:&=28#

&#@7#602->61#43(618,75#02#02(2#4&+'8#>&(#-3>2
3#)6+8328#7&+(#@2),?2#,'8#<&:'3'<28#@7)2->#61,6#7&+#0&+8#@,=2#@2#01&-2#
6127#6&-8#@2#,-#0,)#02--#

3#42-32:28#612@#

012'#3#6+('28#/B5#7&+#83),;2,(28#
7&+#)6&-2#@7#>(32'8#,'8#838'96#-2,:2#,#&62#
3#@3?169:2#+#82(6&&8#1,8#7&+#2A;-,'3'285#4+6#61,69)#'2:2(#422'#,#)6(2'?61#&>#7&+())##
'2'2(,63&!)#+;&#?'2'2(,63&!)#&>#;,'3#,'8#726#3#0,)#)63--#6,+?16#6&#-&:2#7&+##+'<&'8363&','--7#
02#)6&;;28#);2,=3'?

,6#/C5#3#0,)#(2@3'828#&>#7&+#
3#,#6&0#&>#&'2#36#3)#2,)7#6&#)6,7#13882'5#4+6#@7#;61#-28#@2#12(2
612#&612()#='20#&>#7&+(#6(&<3632)5#7&+(#&:2()3?16
726#012'#612#?,62)#7&+#4+3-6#02(2#&;2'5#6127#,-#+)12(28#3'
3#838'96#+#82(6,'85#4+6#3#-&:28#612@#82,(-7#
,)#838#7&+

!"#\$%&'()*#*+(-,.-./

+", '-./012'.+3'&"4%'5""\$'-6'-+'\$7#'3""%'
-', -88'+#9#%'4+3#%6\$.+3'&"42':4\$'-64;,"6#'\$7.\$',.6'+#9#% '\$7#';"-+\$'
-/.&+"\$%#8-67'-+'&"4%'6\$"%-#6'8-<#-'3-3',7#++'\$7#&',#%#'.88'-<+#,

!"#\$%&'(")%

!"#\$%&'()*+,-%

+, -.\$./0&'/\$"%&'1\$, #'/234/5#%#'-/6243'0#'
7"%\$,\$,243/8'9":;<4.\$'32=#'24'>-4/-/?'

8\$'0-6#/'4"/#4/#\$, -\$'8'5-/'/, "96#<'@&'\$, #'//\$%2A0-;;/'-4<'/:49,"6#<'
,2;:/ @#9-:/#8', -=#/##4'\$, #0' @#7"%#24'A; -9#/'4"\$BC:2\$#B>-4/-/?'

8'\$";<'0&'0"\$, #%'0&'%":\$#"4'\$, #A, "4#'-4<'/, #64#5'
2\$'5-/4.\$'%23,\$'-4<'8'5-/'/:%A%2/#<'4'0&'<%2=#' @&'>-4/-/?'

8'5-/D
E&',2/\$"%&'#%-/#<'2\$/#;7'24'>-4/-/?'

84'\$, #%'#-%=2#5'02%%"%F'\$, # @2;; @"-%</'G:0A#<'9%"/"\$, #', 23,5-&'
"4'\$%##\$%:46';#3/F'%'#-%-43243'0#'-4<'>-4/-/?'

H/A, -;\$/A:4'0#"':\$'-4<'5-&F'
\$'5-%<'\$, #4#I\$'3-/'/\$-\$2"4F'\$"5-%<'\$, #02%-9;#"7'>-4/-/?'

J"5'9-4'8'<#7#4<'0&/#;7F'
a n d W j U W Z c f ? U b g t b 3

K-4'8'/'-&'\$, -\$'8'5-/'\$, #%'#';26#8'5-/'4#5F'
-'7%#/, '9-;7'24'>-4/-/L'

+, #'\$%:\$, '2/'\$, -\$'8'9":;<'##'=#%&\$, 243D
5-\$9,243'\$, #'#-%\$, 'A##;'5-&'7%"0'2\$/#;7F'-5-&'7%"0'>-4/-/?'

M-\$9,243'0&/#;7'24'-62//F'
5-\$9,243'0&/#;7'24'>-4/-/?'

!"#\$%&'()*'

!"#\$%%&'()*#+,%-

!"#\$%&'()*&+,-%

1&+(-234#5,64)#&'#, #'47#
5289(4:#5;4#);&(5#)&'<#725;#
5;4#=-,>)#5;5#?&+#+>+5#2'?'&+)(4-3:#5;4#3,9(2<##9,5(4#)B4#,#347#@4=,@4)#&'#84D#K;4?#@,'=4;
5;5#@&4)'A5#=#&B4(?'&+(#5&4)C#?'&+#, '@#-&&6#&+5#;5#;4#(,2'D#K;42(#<(' @#;2-@(4#,(4#
)74,5 9(2<;5#8+@@?'#7'@4():#7,'@4(2'<#5;(&+<;#5;42(#?,(@#
, '@#)8&64#,'@#74,(#)>4=2,-#)62'5#&?'&+(#92(5;@;3(?'#D#M#52--#344-#)8,--:#B4(?#8+=;#,#=252N4'#&3#
MAB4#944'#>-,=4@D

K&+=#;#&B4()#,5#8?#72'@&7)2--
2'5;4#9&@?'#&3#,#3,5#)O+2((4-#=#;554()#5#84#-264#);

1&+#=#&+@#7(254#?'&+(@#?#>4(34=5-?D#1&+7&#-@#5#(4)#23#M#(4,=#;4@#3&(#;4(D#
4B4(?#9-,@4#&3#<(,))#3&(#5;2)D#1&+#=#&+@#102,8#;882'<#&+5#&3#5;4#@ (4,8#
4B4(?5;2'<E#?'&+(#8+@##+'@4(#5;4#74=#&84#8,2'5;8#(4#(5?,(@:#)72882'<#&+5#
9(4,63,)5:#?'&+(#;4,@#=#&82'<#-&&)4#2'5;4#)54,883#'@4(#5;4#<;&)5)#&3#>4&>-4A)#,(8)D#M'5;4#7,62'
5;4#);&74(D#1&+(#725'4))2'<E#5;4#<#@F-2<;5#8&4'E#
5;(&+<;#=(,=6)#2'5;4#=#4@,(#@&&(D#G'@#25#7&2908)52-#21<#)5#(8#8?#(29)#54#42<;9&()#,'@#5;#
W'nci 'U`]b[i d'nci fVcXn' 9,(43&&5#8+)2=E#P&-&(@, @&
]gcb'UfYk \]YhYf]j Yfggcf'a UbX'gk'La d'hYjf'
)5(+=#5+(4)#,5#;&84D#

K;4#)O+2((4-#;,)#944'#<&(<2'<#;4()4-3:#;,)#944'#
)=(4,82'<#
MA8#+>D#MA8#+>D#

l;:#9+5#5;4#>+);2'<#&+5#4J;,+5)#?'&+D#K;4#5&#(5#&5#8?#)2)54(A)#4?4)#2'5;4#9,=6#&3#8?#;4,@D
9-,645#72--#=#&B4(?'&+#+#=-(-4@##>D#L45#<#&#&3#5;4#<(,))#
>4(;>)#?'&+##&#&5#44@#5#&#=#;(&'2=-4#5;2)D##M5#7&+@#
94#&6,?'#3&(#5;4#-2)5#5#&94#)28>-4#3&(#5;4#-2)5#5#&#),?'#H+)5E#
;+88+)D#M5#7&+@#94#&6,?'#25#7&+@#94#<&&@#4B4'#23#5;4#
)&'<#?'&+74(4#;+882'<#7,)#&'4#3(&8#-,)5#)+884(#,'@#
'&5#,'?5;2'<#?'&+7(&54D#

!"#\$%&'()*#&+(-,./:0

+&'&,%-'./'01/\$'\$"123',4-'/2%156
.\$'5#7"48/'\$"\$3#'/91.%%#7:'\$3#'5175',4-'5178#";'3#%'
23##</':=3.7#>&'5#77&'./\$.77'"%4.48?3148%&6
@'%#/#4\$'3#%'

!"##"\$%&'()

!"#\$%&'()*+,-.#-

*"+',-./0'1'23-\$'-\$4,-5'."%#
\$43-"6#3-'\$+%.",7
/##8'#-"540'2,/##-"540'9\$3+-64
k\]W'a][\hg ZW

\$4,9':"/

; <"%93=#-
8,\$">' .37,6#',-'.&'64#9\$

?4"9\$,7#3%,/'-"
#@\$%#."84,7#6%3279"+\$AB

H\]ghU bh]b[W'cfYggjUla Y.
""7389'.3%%"2'>%"'.C"-#0
""%"2"+7/0

""C+\$',-6,-#%3\$#9
#D#%&'5,>\$E6"-,\$%,D3-6#90'-2'1'6377'\$4#.E'

F7+94'">'23%.'64##=A

""<%#94'C#%%,#9A

""G+-7,\$'9,74"+#\$\$#E'

""""#	

"&"+'5,D#'.#E6"-,\$%,D3-6#0'\$43\$H9', \$0

""""3-'/,9\$%36\$,"-I

""D37+#7#990'.#3-,-57#99""C9\$367#9
/#73&,-5'C#>"%#'\$4#'#D#%;93+54\$0'.&\$4,6,J#/
#>>%#D#96#-\$0'+-%#37,9\$,6'K+#-64L

*"+',-./0'&'+'+',-'.,-/A'

!"#\$%&'(()'

!"#\$%&#'()#*(+),("\$%-".(%-)#(

!"#\$%&'&()#* &+(-#./0

!"#\$%&'()*\$*+)\$"#\$, -*.(\$

!"#\$%"&'()***

+,-.#/0"1%'2%"3#4'5166#%
78-\$'9\$5':"4;5'6-&'5<%-:#
K Jh h\YŪcYgcZŪi]X]Wz
=#64-4\$"2'-';-4<#%>':9#<#5
?%#-. '1:'-4;'6"@#A'-B%-<#
C4;#5<%9D-DE#A'\$8"1B8'4-\$1%#
F-.#5'8#%','-&'\$8%"1B8
l158'2"%,-%;\$8#5#-5"45
G"%B#\$&"1%'2-9%9#5>'9\$'95'\$96#/'
G"%E#-@#5'\$"<%14<8'-4;'2-EE
+,-&A'\$"E#-@#D#894;'\$8#%'94;
H2'-1\$164>'E#\$<89EE'DE-5\$
+4;#4\$#%A'\$"5:#-.'\$8%1'6#
+B-945\$'\$8#9<&'\$9:5'"2',94;
78#%'9@#%':-\$8',89\$#>'8-%,#4#;
H@#%!',9\$8':1%9\$&A'-4;'-5,##\$4#55
C5',8-\$D1\$'-5\$A'5\$#,#;
5VfcLKh\YVfYUjžgcZhŪU_Yg
H2#-%E&'H<\$"D#%'54",5
l"&"1'4"\$2##E'9\$5'2%#584#55J'

!"#\$%&'()*'

!"#\$%&'()*+%, -#"&

!"#\$%&'()*""

: c`XgÜck `bX`g`bXgW]a Y

01,2#3(&4#5,'6)#75,7#5&-6#+8#794:

;#<,"&7#=#, (#7&#)::>#75:#6+)>

?5,7#=(9'@)#, (&+'6#15,7#3&(4-:))A#5+)>

?5&+@5#7:((9=-:#,'6#)7(96:'7#;#@-&1#&1#7&#)::

5`d]YfM]b[VfcgÿÜi g\]bVfi]gb[`a]gyfm

H]Xnfi fb]b[Ück YfgÿUgd]bXYcZUfcgY

B,"&7#6,(:#=#+7#<(:8#75:#):<(:7)#&':#>'&1)

0)#69C9':#49'+7:)=:#@9'#,'6#759'>#7&#<-4=:(

D&1'#75:#8:,-:6#(&8:)E#7594=-:#:):'<:#&3#4=:(

D(,1#+8#75(&+@5#75:#)7(98)#&3#2,('#4,@9<A#7&('

0#)>9#;##)-96:#&#-9>:#97F)#,-(:,62#=#:#1&('G#

!"#\$%&'()*#*&+(', -#. "/

!"#\$%&'&"()*"#

!"#\$%"&'()***

!"#\$%&'()*'

!"#\$%&#'(")*+,

!"#\$%&#'()

012#+232'-4')#&5#1,4(##6,78#&5#,#12,9#,:2.
YUfgLfy'a i hYXUbxYmYgLfY'U'hyfYXUbxhYVWU_]b[
,#714::29#(&784';#71,4(#&(#012#7&'72:0#&5#),'9#,(2
#4#,#3,7,04&'#1&+)2#4')-+<)#&5#=#,4(&64>#7&'02
<2'0#4)#+'-482-?#0>#),04,029#-482#014)#&#,#
1,'9#@401#1&'(:#:+)12)#32(026(,2#5(&<#,#)84#)+40
02<:04';#,)1#5&&0:(4'0)#,'9#92)4(2#0&#,#93,'72#;,,'4')0

4'34)46-2#7+((2'0)#01,0#9&<4',02>#,'9#72--:1&'2)
)7&&:#&+0#,#;2'2(,04&')#2<:,01?#7&')+<29#6?
012#2'9-2))#)7(&--4';#&5#)@4';#)20)#+04-4A29#0&
)1,78-2>#014)#9?)0&:4,#4)#,#7&<5&(0,6-2#&'&
92)7(4:0#&(4;4',-#:+(:&)2#6,'9&'29#4'02'0
4&,'--?>#40B)#27-27047#0&#(2'92(#2-270(47#'20@&(8)
,)#;,-)40#:(&,:;,'9,>#4')04'70#(4)2)#(&&029#4'#9234-B)#

<,((&@>#,#;(4'#5&,<)#&+0#5(&<#71228)#)'0(4')4'
0C4)04';#40B)#-,+,1,6-2>#12,3?#2-6&@)#,'9#8'2:
:,(0,82#4'#D&4'0#7+)0&9?#&5#,#6&9?#(,74';#,#<4'9
#02012(29#0&#:#2):270432#4;'4029#6?#,'C420?>#(2
<2'0#4)#<,'452)029#,)#012##4'52(''74'2(,04';#,))
20)#01,0#7,+02(4A2#@1&-2#2'34(&'<2'0)#@401#,:01
YUfgLfy'gdYUfgLbxYmYgLfY]b[Ula YgjnYUfb]b['hc Vc]

1+<,'40?#@401#+'(2E+4029#64002('2))>#4<:(4)&'29
XYj]]bj jYgUÚfygcfaf'cbhc]bbcWbhcdYfUrcfg
@1&#<2(2-?#)+((2'92(#0#5(2E+2'7?#7&'0(&-
-4';#0124(#6-4))5+-#-432)#40B)#)\:(2))4';>#,#)<4-2#
012#5,7,92#&5#6,(4';#5,')#,'9#012#&'72#7&'4)02'0
12,9#9232-&:29#&(#(2;(2))29#4'0+2-4';#,#12--))7,:2
34)46-2#0?2)#<&-929#5(&<#)<&82>#<&92('40?#4)&-,029

!"#\$%&'&()#* &+(-, -#". /

!"#\$%\$&'()*'+%,(

!"#\$%&'%()*'+,-.

K64(6#)=22='>#=#3=#3&)D=2,-#(&&E#%6#),9)#364)#'&2#(6,<9#2&#<=6#)&#&&'

%64)#2(9='>#2&#D+2#&'#,#?(,G6#:, @6#:#&(#+)#L+2#;6#@,'#26--#23,2#3=#?&<9#=#)2,(2='>#2&#(+)2

M36#<& @2&(#),9)#=24)#'&2#,'#6,)9#@,)61'<#9&+# @,'#)66#236#26,()#(&--='>#<& ;#E9#<,<4)#:, @6#

%=#)G&=@6#@,(@1)#,#36#26--)#+)#3& ;#E+ @3#36#-&G6)#+)#K6#@,'#26--#364)#(6,-=J6<#3=#-=:6#=#)&'#236#@+)D

%6#),9)#=2#,-#3,DD6'6<#2&&#:,)2#M36#-&&I#&:#<6)D,=(#&'#3=#:#:, @6#=#)#+ ',?-6#2&#?6#E,)I6<#

%6#),9)#36#)2--#3,)#,-&2#2&#-#G6#:#&(%6#;,'2)#2'N&9#3=#-=:6#)&#E+ @3#E&(6#

K6#I66D#,)I='>#236#<& @2&(#2&#@-, (=:96i hk YVwbjbi Yhc VVWa Ya cfYhYffjUYX

C#'6G6(#23&+>32#E9#&' @6#D&;6(:+ -#<,<#@&+-<#?6 @&E6#)&#;6,I5&(#23,2#C#;#&+-<#& ;#?6#)&#E66I

M3(&+>3&+2#E9#6'2=(6#-=:6%6#,-; ,9)#D&I6# ,?&+2#3& ;#E9#:#+2+(6#;,)#)&#?#(=>321'<#36#;,)#)F @=26<#2&#)66#;3,2#C#;#&+-<#?6 @&E6%6#;#&+-<#2,-I# ,?&+2#3=#:#+2+(6#>('<I=<)#1'<#3& ;#D(&+<#36#;#&+-<#?6#23,2#2369#;6(6#3=#)L+2#& ;#36#3,)# ,#6FD=(,2=&'#<,26#

!"#\$%&'&()*#&+(',-#./0

+,-\$%#.#/!&'\$0#'.#12-2"3"4'4,\$#

5'62--'\$0#'\$"7"4'02-'0#,. '8"' .3280\$'

9"\$'63":238':0#3'#,;%&\$0238'4"#TG ".3280\$'

!"#\$%\$&'#()%*+&\$(),%-. /

!"#\$%&'()*!"**(%%(++&

1&234523)6#,#)+73,2#)85--6#-593#.,(;&#<&=#4>3#(5?3(@#
A>(5--3<#:>5-<(3'#)=52#4-,B#=54>#54
LbX'X]j Y]brc]hgfyX!Vfck b'UfYVWM gy'h.Y]f YnYgUfY bchinYhUW]b[Zca h.Y'gcfaf "'

C#*+'36#4>3#)+')>5'3#5)#73,:>D:&-&(3<#,'<#-&?3<#4&#'<E#
-&?3<#5'#54)#5':&28-345&'6
-&?3<#3?3'5'#4>3#=#,B#54#<53)6#8+':4+,-B6#,4#5';>4F,--@#

G>5-<(3'#,(3#4&#&#B&+';#4&#)83--#73(3,?323'4@
G>5-<(3'#,(3#4&#&#&-<#4'&(3#54)#45-45#6%,88B@78'4@#
CF#;(53F#5)#8,5'43<#&'#-593#4523#&'#,#:>5-<(3'H)#=#,4:>6#<&3)#54#:&+'4I#

A>3#(5?3(6#>3,?B#=54>#>5)4&(B6#7+(53)#>3(#7&<B#73F&(3#)>3#3?3'#9'&=#)4>,4#>3H)#,#7&<B#
, '<#&4#,#)+73,2@

J&=6#4>3#:>5-<(3'#),?3#4>35(#43,)#5#',)3#&F#<(&+;>46
)>,4#4>3B#:',#)45--#=#,43(#4>3#(&)3)
, '<#4>3#(+3@

K?3#5F#7(53F6#4>3(3#=#,#,#)+73,2@
L#)2,--#4>5';6#B3)6#7+4#&4#,#F&(:&443'#&'3@#

!"#\$%&'&()*#*&+(-, -#./0

!"#\$%&&'
!"#\$%&'("\$)**+**, \$"-&.&//,(0

!(1+)"&/\$2+

()%*#+%
!"#\$%&'(#)*+, '-. //#. \$+"0"1', \$"%+#, '2%+\$\$#0'3&'4+"5-00+'6" ..-..+"-07'+, '%#8-%7#7'-, '-9-, \$#::+#. #'"1'
9#7+#5-//+\$#%-\$;#%#<'='>,"#\$%"%#2%+\$#?'-@A'B\$"%&'C-', '-9"7#%0':"#9'3#.-, #'+\$':%#,#0\$, '-0'+0\$#%#,\$
"0'\$>#'+9:"%\$-0.#"1';,+08'2"%7,'2#//<'E;%\$>#%9"%#A+'\$+, '5#%&'%#/#5-0\$'\$"'.;%%#0\$'\$+9#,A'2>#0'2#'#9:
\$>#'+9:"%\$-0.#"1'. "99;0+.-\$+"0<'G>#"%"%+8+0-/'\$-/#7#\$-+/, '-0'#H.->08#3#\$2##0'-0'+0\$#//+8#0\$'-07'2#//l,: "D
J-7"00-'K%#\$\$-'07'-D0+8>\$2>"\$;%0,";\$'\$"3#'-0'#H\$%#9#/#&':"%"', \$"%&\$#//#%<

K%#\$\$-'2-, '\$>#':#%1#.\$', \$;7#0\$
L+07A"3,#%5-0\$A'5#%&':%#;7#0\$
B"9#'.; /7', -&A'-3+\$';:\$+8>\$
?"+08'>"9#2"%D'\$+//9+70+8>\$

=\$'2-, "0', ;.>'7; // " ..-, +0
B>#'%#. #+5#7'-0'+05+\$-\$+"0'
G"-0"0/+0#7-\$+08', +\$#
M>+.>'8-5#>#%'-, "/+7'1%+8>\$

6;\$>#%'1%+#07,A'>"2'\$>#&'0+, +,\$#7N
007'\$>#+%'-\$\$+\$;7#, ':#%, +,\$#7
G>+0D+08'\$>+, '2-, '5#%&', \$;:+7
B>#7"20/"-7#7'KLP;:+7

O1\$#%'\$>-\$'\$#0'7-&,'2#0\$'3&
=\$',##9#7'/'5#2";/7'0"\$3#0+8>
M>#0'1 3>.,0% ,+jT Q 1+0,+\$#7N

01"23(",+45"6%57'8"9%,,5973%&
\$3(",%:5"%1";%'<("=37";+("65'15973%&

>+92"73?5"25";%'75@"0'577+",+*425<
\$3("A%B5(@ "7258"7*,8";5'5"+"9'+17
\$3(";%'<(@ "7258";5'5"<3:3&5"+&<"&395
\$3("(7%'35(@ "<57+3,5<"+&<"6'593(5

C175"+,, "72+7"D&3427"2+<";3775&
0'577+";+("5E7'5?5,8"(?3775&
F%"(25"3&(3(75<"%&"+"<+75
G%";;2392"(25"9%*,<("%"H+'5,8";+37

I+&95,,3&4"25"2%?5;%'B"6,+&(
F25"(57"%*7"7%"?557"25"'+&(
J5'8"(%%&@"F3"D&3427"+"3:5<
K&"+";+8"+"H37"9%&7'3:5<

H\Y`]a c\XXYX\I hfUÜJf`
L%%"?92M"0'577+ "<3<&N7"9+5
F25"(+7"<%;&"&5E7"7%"D&3427"3&"+;5
<U]b[bchgYbUgjb[`YÜk

\$5";+("65'1597@"(25";+("(*5
C&<"2+<"+";%&<5'1*",+,, *5
OL5,, "+"(7%'8@P"+(B5<"0'577+
D&3427"56,35<";372"+"OQ%*"H577+P

D&%;3&4"2%";;5,, "D&3427"9%*,<";'375
\$5"5E6597+73%&("5'5"&%7"(,3427
R*7"725&@";25&"25"H54+&"7%"7+,B
S%%"T3(("0'577+";+("3&"(2%9B

L25'5"25"?*?H,5<@"25'5"25"(7+,5<
I%*425<@"+&<"(7*?H,5<@"(6+7@"+&<"<'+;5<
O02"<5+'@"K"2+:5&N7"4%7"37"'3427P
OS5'2+6("723(M"U%@"&%7"723(@ "&%7"V*375P

C175";2+7"15,7",3B5"+&"575'&378
01"(%?5723&4"1+"1'%"?7+937*'&378

!!#"\$\$%&%(')%*'+,-./

+%#\$\$,-%.#/0'123"45678'#3"4569:
1;6.8'-,%'%./#'6,8'<##3'=#%&'%"4569:

1>'8\$.??'6,=#'6"@#A"%BC'>-,37'\$8\$,&0:
1!?'#8#'?#\$'@#"4\$0'\$6,\$78',??'>7??'8,&:
D3.56\$'%#,.?E#/'A6,\$'6#%'A"%/8'@#,3\$
F3/'\$6,\$'86#'A,8'3"\$G4.\$#-'3\$#3\$

H,456.350'6#5"\$4\$'6.8'I6"3#
J;"A6.-60'G4.\$#K%,3B?&0'6#'A,8'I%"3#L
F3/'8,./0'1!#%6,I8'.'A.??'A"%B<#8\$:
1>K'A#5.=#=#%<,?'8I##-6','%#8\$:

F3/'.3',A,&'\$6,\$78'43I#%I?#M#/
;6#&'="A#/'\$"\$,?B"3?&'\$6%"456'\$#M\$
N.\$6'\$6.8!>'#3/'\$6.8'<.E,%%#'\$,?#
N6#%#8.?'#3-#6,I#3#/'\$"I%#=.?.